



Canada's National Cyber Security Challenge

Sponsorship Opportunities

Regional Hiring Events

November 21, 2026

Montreal, Ottawa, Toronto, Calgary, Vancouver, Atlantic Canada



Our Mission: Build Canada's Cyber Security Workforce



Cyber*Sci - Canada's Cyber Security Challenge is a series of cyber competitions to identify the top students in our universities and colleges and match them with leading employers in Cyberspace.



HELP US BUILD CANADA'S CYBER WORKFORCE

We identify the top students in Canadian universities and colleges, motivate them through fierce competition, then match them with leading employers.



YOU CAN ENCOURAGE CANADA'S FUTURE CYBER LEADERS

Students compete at Regional events each November in 6 cities.
400+ students from 40+ universities and colleges.

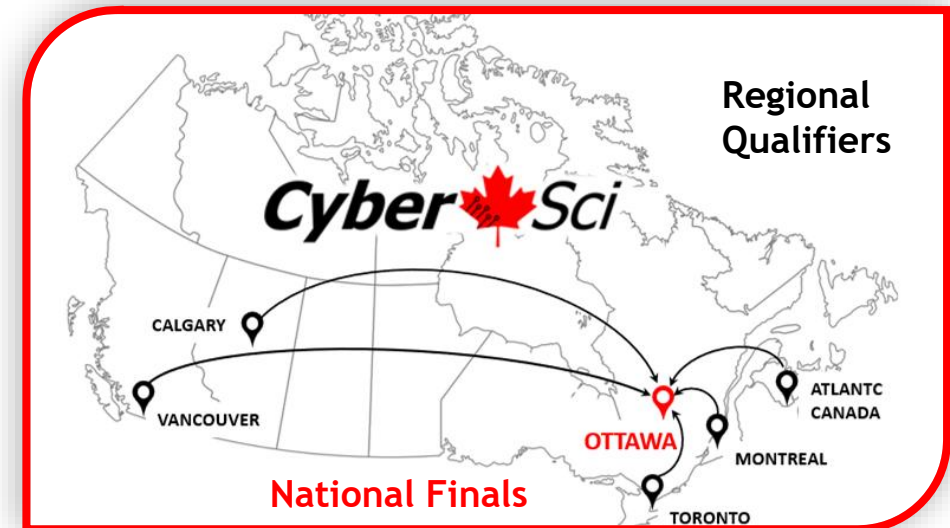
*** Competition breeds motivation! ***

The top 50 students win interviews with employers, and they advance to the **Cyber*Sci** National Finals each June in Ottawa.



BOOST YOUR CYBER PROGRAM WITH TOP STUDENTS

Cyber*Sci attracts all the top students in each region to attend our events. And employers get to actually *work with the candidates* in an environment that simulates the tasks they will do for you on the job.





- **We are a 100% volunteer-run non-profit organization**
 - ❖ We started running competitions (CTFs) in 2012 with 6 friends (all cyber professionals) wanting to have fun and build the community.
 - ❖ Now 20 volunteers year-round, 50 for Nationals each June, and almost 100 people helping run Regional qualifiers each November.
- **91% of Sponsor Funds Go To Student Prizes**
 - ❖ Catering, hotel and travel to *Cyber*Sci* Nationals in Ottawa
 - ❖ Team Canada travels to international events. (So far: Athens, Prague, Vienna, Santiago, San Diego, Oslo, Turin ... and Tokyo in 2025.)
- **We're proud of our Inclusion Efforts**
 - ❖ Through incentives and encouragement, we have doubled female participation to as high as 50% in some events. 30% overall.
 - ❖ We work with schools in every region to ensure we always have an indigenous team at Nationals.



- **We run cyber competitions (CTFs) to match students with employers.**
- **All events are live and in-person!**
- ❖ **Regional Qualifiers in 6 cities each November. (400+ students)**
The Regional Qualifiers are hiring events: hacking in the morning, interviews in the afternoon, and job offers by supper (or in the few days following).
- ❖ **National Finals in Ottawa each year in June. (50 top students)**
The National Finals are prestige events: student work hard to build their skills and prove they are the best. Top students form Cyber Team Canada to represent our country at International events.

How Do We Do IT?



➤ With Support from Great Sponsors

- ❖ For the Regional Qualifiers, you get to meet and actually *work with the candidates* in an environment that closely approximates the tasks they will be doing for you on the job.

➤ The Sponsors Hire Great Talent

- ❖ Boost the energy and expand the knowledge base of your cyber team!

➤ Cyber*Sci Does All The Legwork

- ❖ Cyber*Sci attracts all the top students in each region to be in one place, at one time, working with you on cyber problems.
- ❖ We collect the resumes, line up interviews, schedule the event... and all you have to do is show up.
- ❖ It's a CTF (Capture the Flag) covering forensics, web, reverse engineering, etc. (not a "Hackathon")



CyberSci



- ❖ **Cyber*Sci** does all the legwork. You save significantly on recruiting, headhunting, and sourcing costs.
- ❖ **Skills tested** are cybersecurity and problem-solving - specifically **relevant to your hiring**.

- ❖ Assess candidates in real-time. Evaluate how they solve problems, collaborate, and handle stress... providing superior hiring decisions compared to traditional interviews and testing.
- ❖ With prestigious prizes and years of operation, **Cyber*Sci** attracts all the top students in each region. Our students have finished as the #1 Guest Country at the Euro finals 3 years running.

- ❖ Sponsoring a respected CTF program, positions you as a supporter of the infosec community, enhancing employer brand appeal.
- ❖ High visibility in the tech community can result in media coverage, industry recognition, and leads in both talent and business.



➤ What Makes *Cyber*Sci* So Different?

- ❖ We have teams from all the top universities and colleges in one place. You will have the opportunity to interview multiple high-quality candidates in one location at the same time.
- ❖ Every participant is a student committed to building a career in cyber security.
- ❖ This is not a career fair. You are not trapped behind a booth. You will be interacting directly with students while they work.

➤ Other Benefits for Hiring Sponsors

- ❖ You'll be given a few minutes to “pitch” your company to the next generation of cyber leaders.
- ❖ Support the improvement of cyber skills that are badly need to defend Canada's economy and way of life.
- ❖ You'll be supporting the development and sustainability of Canada's cyber workforce.

➤ Help Build the Future

- Choose Silver, Gold or Platinum Sponsorship level

CyberSci Regional Hiring Events	Prize Sponsors	Hiring Companies Maximum 6 hiring companies at each regional event.		
Sponsorship Level (Choose one):	☐ Prize	☐ Silver	☐ Gold	☐ Platinum
Price:	\$500	\$2,500	\$5,000	\$10,000
Number of Regions to Participate in Hiring:	n/a	1 region	3 regions	unlimited
Available :	unlimited	max 6/region	max 3/region	max 1/region

➤ Improve Your Team

- Contact: sponsorships@cybersci.ca

Sponsorship Level (Choose one):	☐ Prize	☐ Silver	☐ Gold	☐ Platinum
Price:	\$500	\$2,500	\$5,000	\$10,000
Number of Regions to Participate in Hiring:	n/a	1 region	3 regions	unlimited

Hiring Opportunities

Pitch your company to all participants during the event. (2 minutes)	✓	✓	✓	✓
Have your company staff embedded with students working on problems throughout first half of event.		✓	✓	✓
Present Winners at Awards Ceremony			✓	✓
Mingle with students during 40-minute break period.	*	✓	✓	✓
Interview students from the winning teams during the second half of the day.		✓	✓	✓
Make an offer same day, for intern and coop jobs		✓	✓	✓
"Protect" a candidate against other offers for one week.		✓	✓	✓
Receive resumes of most participants	**	✓	✓	✓

Branding Opportunities

Your Company Logo on CyberSci Website	Standard	Medium	Medium	Large
Mention in promotional emails and social media.	Standard	Medium	Medium	Large
Use CyberSci name and logo in your company marketing.	✓	✓	✓	✓
Regional Recognition	✓	✓	✓	✓
National Recognition				✓
Media opportunities as they arise				✓
Partner recognition plaque (for your office)				✓

➤ **Contact:**
sponsorships@cybersci.ca

- Prize sponsors can mingle, and pass-out business cards, but not make job offers.

** Prize sponsors receive resumes two weeks after event date.